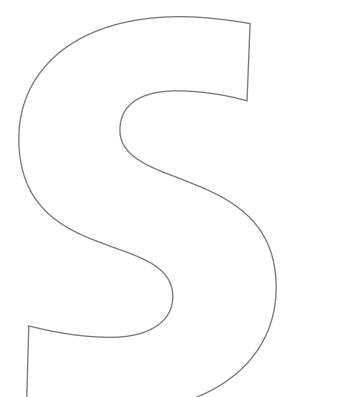
## siteco

## Future.



We are shaping the light and the sustainable infrastructure of the future. technology

s of ligl made

years of I

2020 • New burst of products with Licross®, Streetlight SL 21, Monsun® 12 & FL21 · SITECO Connect offers a new level of digital solutions 2008 2021 First LED road luminaire IoT revolution at SITECO with Flexport siтесо 2022 OSRAM • SITECO HCLlive 2.0 as an innovative siтесо combination with daylight system 2011 1997 • UWB (ultra wideband) radio SITECO becomes technology integrated in the Licross® SITECO founded part of OSRAM trunking system 2023 1987 2019 SITECO is established First secondary SITECO once again as a leading provider of system as a basis becomes an independent, sustainable infrastructure for successful medium-sized company 2006 solutions MirrorTec concept siteco First LED office **Stern Stewart Capital** luminaire 2019 Sirius® is the first LED 1998 floodlight Patent for microprismatic technology

We are shaping the light and the sustainable infrastructure of the future.

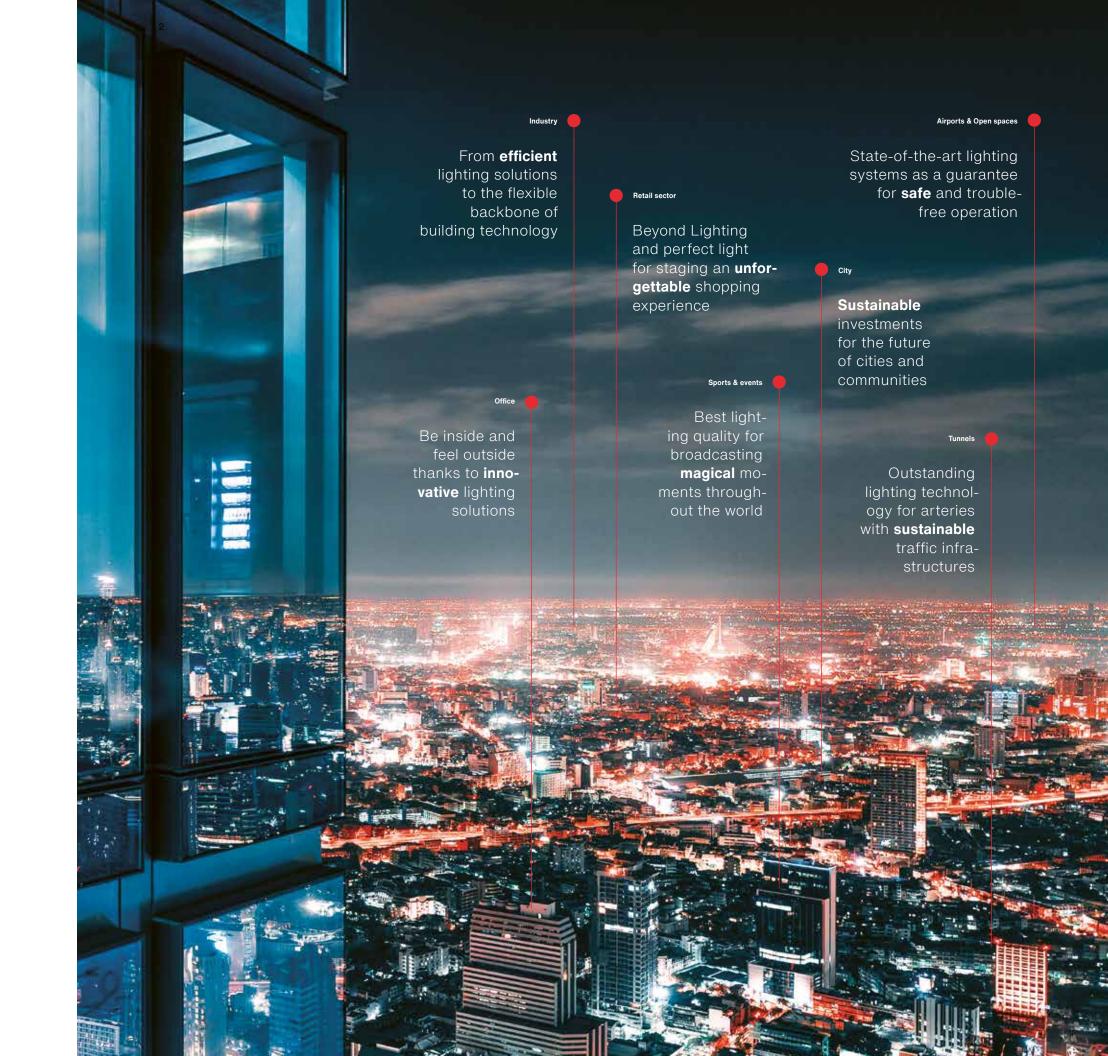
Light is so incredibly important. 80 % of our perception is visual. Light helps to regulate our inner clock.

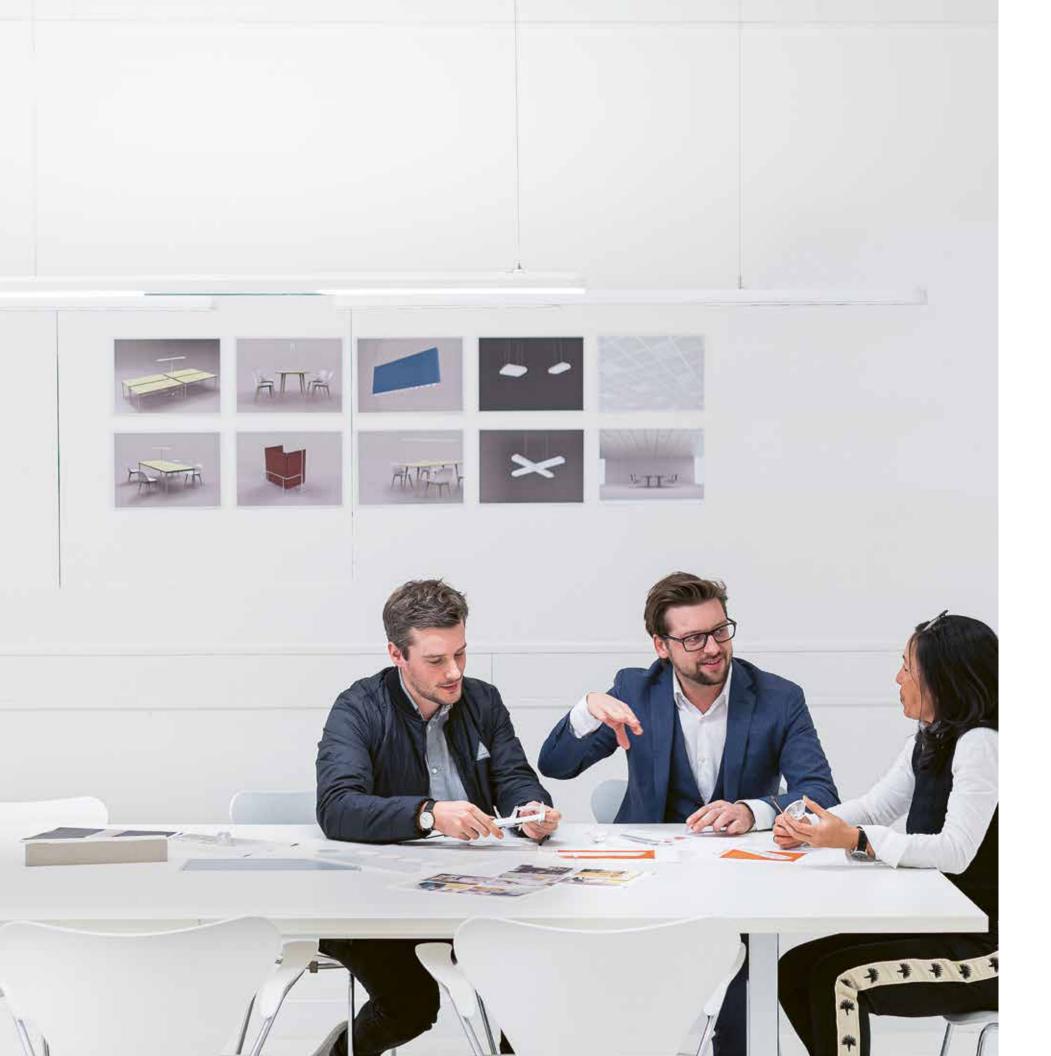
## Light gives us energy. Light gives us safety.

## The sun is perfect. But we have stopped following its rules.

We work in closed quarters and turn the night into day. Light is something we take for granted, yet it is so demanding. All light is not created equal.

SITECO stands for the future of light.





What awaits us tomorrow – how we live, work and produce – is unpredictable. But we connect the future of light with something you can count on – our promise.

## We have been reliably thinking ahead for more than 150 years.

Together with lighting designers, architects, installers, trade partners and end customers. For cities, industry, retail and infrastructure. But above all for those who experience it daily – for people.

## Future

We are contributing to the future of our customers. With sustainability, flexibility and quality of life. SITECO stands for outstanding lighting technology and lighting solutions – designed and engineered in Germany.



# Being truly green requires action, not words.

Strict cost management is now part of everyday life for business and communities. Efficiency is directly related to long-term future viability. What's more, social responsibility for the sustainable use of our resources is greater than ever. Reducing CO<sub>2</sub> is a task that spans generations. Forward-looking lighting technology enables a dramatic reduction in energy consumption, CO<sub>2</sub> emissions and operating overheads.

SITECO stands for sustainable lighting technology.



# Be flexible, and you can look to the future with confidence.

One thing is certain: The future is digital. So we can no longer look at light in isolation. It is part of a connected infrastructure, integrated in intelligent systems and combined with other systems – a real added value of digitization. But these diverse technological options present considerable investment risks. That makes it all the more important for the entire infrastructure to be highly flexible and intelligently designed. Maximum adaptability in application and simplest compatibility through open standards provide the basis for this.

SITECO stands for intelligent lighting solutions.



## We've forgotten how to recognize light as part of our life energy.

80 % of our perception is visual. Light provides energy and safety. Light enhances and creates atmosphere – at the office, during production or in the city. Yet the true potential of light quality is largely untapped. The emphasis is too often on safety standards or regulations. Proper lighting is what makes the difference and puts the focus on people. For greater well-being, motivation and success.

SITECO stands for the best light.

## Applications

Individual solutions let us address the needs of our customers in the application areas of industry, office, retail, city, tunnels, airports & open spaces and sports & events.

It is our conviction: We can no longer look at light in isolation. Today's world requires connected solutions that are integrated into central management and automation systems and designed for the specific requirements of the application at hand.

Future Industry. 17

## Future **Industry.**

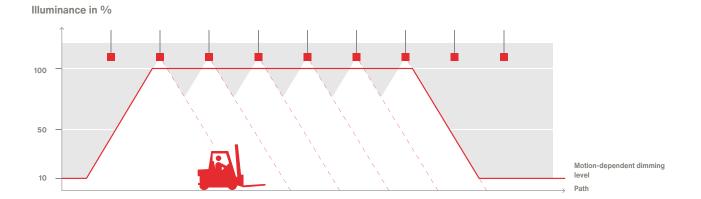
## Efficiency and adaptability are key factors for long-term success.

Cost discipline is the foundation for sustainable competitiveness. At the same time, companies need to be able to quickly and flexibly react to changing usage and environmental conditions. Forward-looking lighting solutions enable a dramatic reduction in costs and offer maximum flexibility in use.

Maximum system efficiency up to 200 lm/w and innovative technologies such as the CLOi luminous flux tracking system are our guarantee for low operating costs, short pay-back periods and immense  ${\rm CO_2}$  savings. With 14 open lines, the Licross® trunking system is the backbone of building technology and opens up entirely new potential applications: from simple connection of plug & play sensors, smoke detectors or wifi routers through to integration in various building management systems thanks to open interfaces.

Efficient and future-proof in all dimensions thanks to outstanding lighting technology.

up to OOO reduced energy consumption thanks to intelligent follow-me control



Project: Spedition Bork, Langgöns, Germany
Product: Floodlight FL 20

Project: Linde Gas, Marl, Germany Product: Modario\* trunking system







0

Project: Beckhoff Automation, Verl, Germany

Product: Modario\* trunking system

and Beckhoff control



Project: Joyn, Munich, Germany

Product: Silica®

## Future Office.

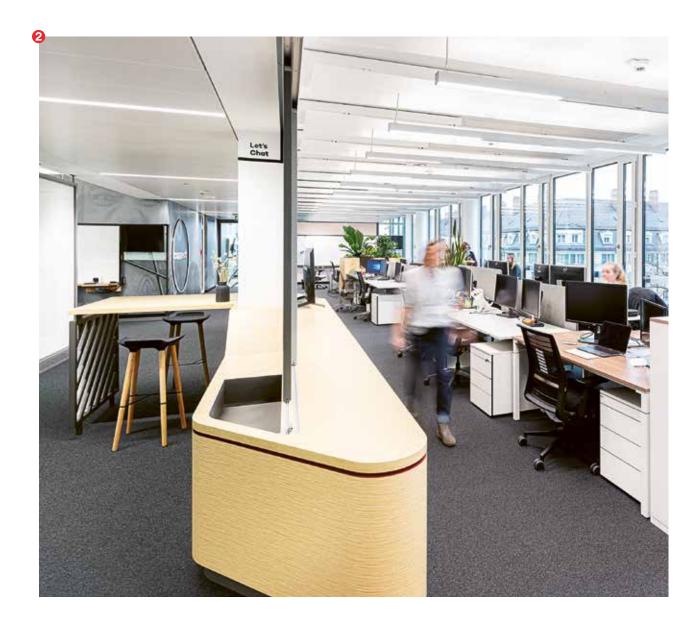
## Where work and life come together.

The offices of tomorrow are a dynamic hub for sharing information and knowledge. Contemporary room concepts emphasize people as knowledge carriers and key players. As an elementary component, light enables concentrated work and ensures a pleasant atmosphere.

Technologies such as the patented Micro Lens Array provide homogeneous illumination, maximum glare control and excellent color rendering. Our HCL<sup>live</sup> concept not only adjusts photometric parameters, it also fine-tunes biological and emotional factors to your individual circumstances. The full effect of light for greater motivation and enhanced well-being.

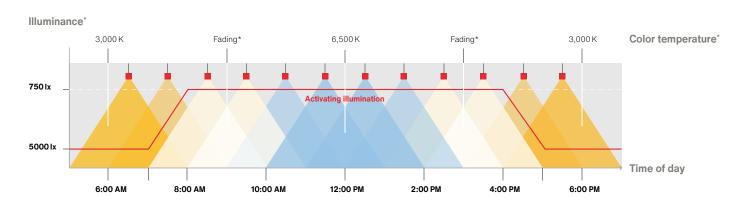
Lighting technology for greater quality of life - light for people.





## **HCL**live

## Dynamic sequence of illuminance and color temperature (example)



<sup>\*</sup> Project-specific layout according to DIN SPEC 67600, 5031-100 and EN 12464-1

Future Retail.



Project: Spedition Bork, Langgöns, Germany
Product: Floodlight FL 20

2

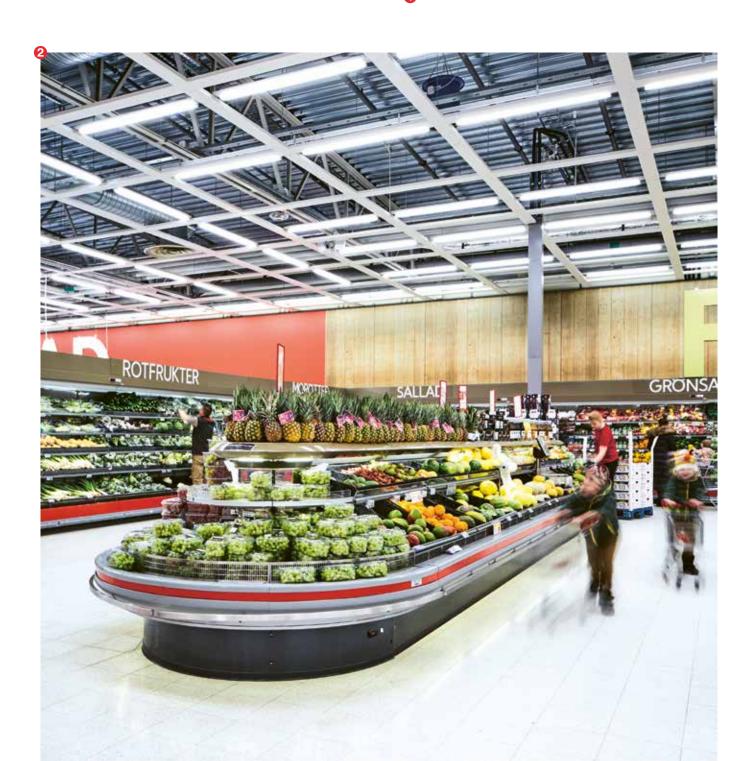
Project: ICA Maxi, Jönköping, Sweden

Products: Modario\* trunking system, Apollon\*, Monsun\* 2

3

Project: Audi Madrid, Spain

Product: Project-specific special luminaires



STREET WEST WITH THE PROPERTY SERVICES SERVICES

## Future Retail.

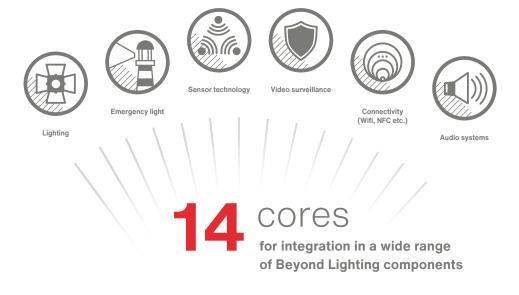
## Intelligent light turns shopping into an event.

There is increasingly fierce competition between brick-and-mortar retailers and the Internet. The selling experience must therefore become a key distinguishing feature. Modern lighting technology gives products an optimal stage and, with a digital infrastructure, provides the basis for customized service.

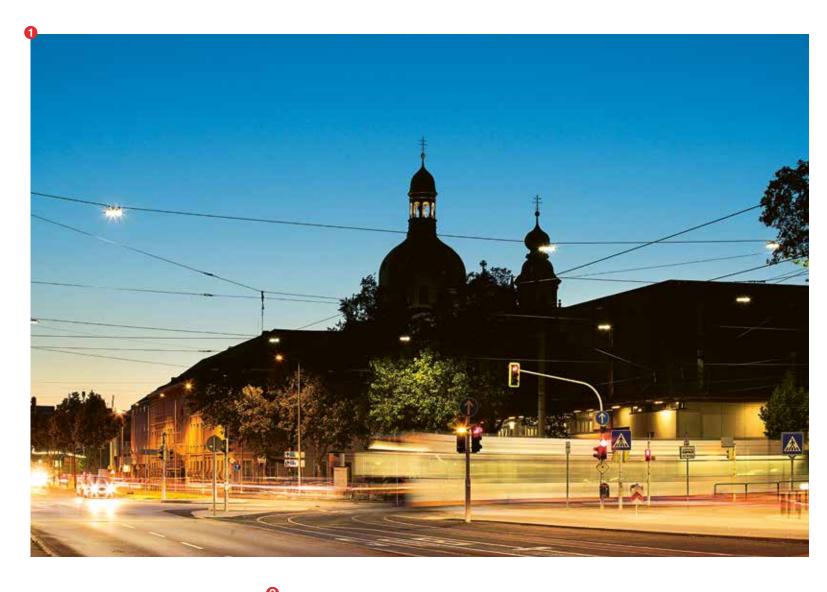
Innovative optics with silver-coated reflectors and up to 900 lx illuminance ensure that products are perfectly presented.

With up to 14 open cores, Licross® enables integration in intelligent Beyond Lighting solutions such as indoor navigation or customer flow analyses – a new level of potential applications for stores and visitors.

Innovative lighting solutions as a success factor for stores of the future.



Puture City.



Project: City of Mannheim, Germany
Product: DL® 50 catenary luminaire

Project: Municipality of Balgheim, Germany
Products: Streetlight SL 10, DL® 30,
Floodlight FL 20



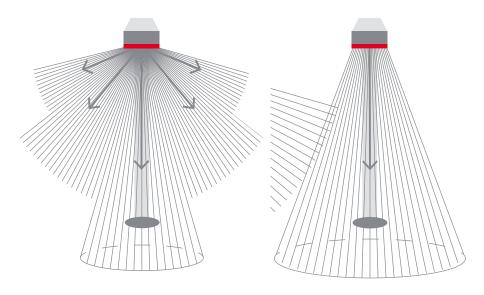
## Future City.

## Being truly green requires action, not words.

An incredible 80 % of street lighting in Germany is still conventional. But by switching to efficient LED street lighting, cities and municipalities can play a pioneering role on the path to greater sustainability. At the same time, they can generate real value for citizens – by improving safety on roads, minimizing light pollution and creating an aesthetic cityscape.

High efficiency LEDs and a perfectly balanced design principle with Streetlight SL 11 provide immense energy and  $\mathrm{CO}_2$  savings of up to 80 %. CLO 2.0 enables even more precise control for luminous flux and significantly extends the life of the luminaire. Perfectly directed light without unnecessary scattering is always guaranteed with our silver-coated HD faceted reflectors. Open interfaces and intelligent lighting management with SITECO Connect lay the foundation for urban services of the future.

## Sustainable investments in the connected city of tomorrow.



Conventional street lamps produce higher light pollution – and therefore adversely affect the environment, adjacent areas and residents. Our solutions minimize unnecessary stray light thanks to directed light from innovative optic concepts.

• Future Tunnel

# 100,000 hours

Service life with just 5 % light reduction

100 %

95%

Project: Eyholz Tunnel, Visp, Switzerland Product: Tunnellight TL 13

**2** 

Project: Pedestrian underpass Freimann, Munich, Germany Product: Project-specific special luminaire

3

Project: Katzensee Tunnel, Zurich, Switzerland Product: Tunnellight TL 13, Streetlight SL 20





## Future Tunnel.

#### The arteries of sustainable traffic infrastructures.

Tunnels optimize traffic, unburden roads, reduce noise and decrease levels of fine dust. To do this, they require excellent lighting – day and night. State-of-the-art lighting technology is critical – with maximum efficiency and reliable operation from entrance to exit.

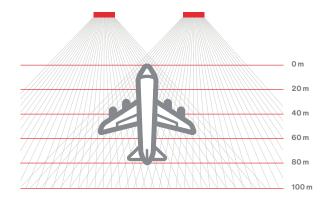
Efficiency values of 185 lm/W and innovative luminous flux control using luminance cameras protect the environment and the operator's balance sheet. Total reliability with a service life of up to 100,000 hours with only a 5 % drop in luminous flux ensures minimal tunnel closures and maximum homogeneous illumination with UI values up to 1 for the greatest possible safety.

Expertise from more than 1,000 tunnel projects worldwide.



Future Airports & Open spaces.





up to 100 meters
Beam depth

Project: Bork, Langgöns Product: Floodlight FL 20

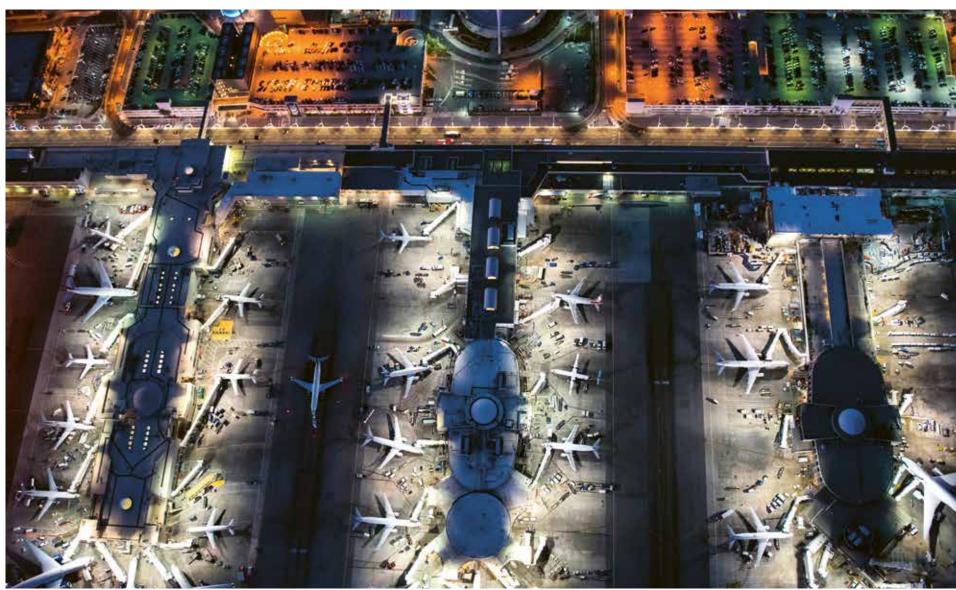
## Future Airports & Open spaces.

## Light for places that never rest.

Airports and logistics facilities work 24/7. To keep the gears of the endless processes turning smoothly, nothing can go wrong. Maximum reliability and the utmost safety are critical for everyone involved.

309,000 lm and 100,000 h service life are our guarantee for powerful, reliable illumination. With a beam depth of more than 100 meters, the Sirius can easily illuminate the parking space of an Airbus A380. Innovative optic concepts such as full cut-off technology ensure that no one is blinded – the basis for optimal working conditions.

Uncompromising reliability and safety thanks to exceptional lighting technology.



Future Sports & Events. 29

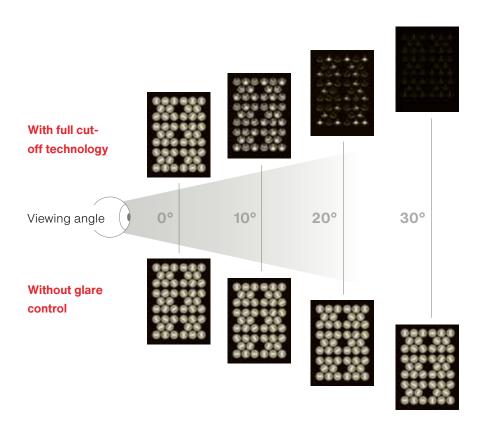
## Future **Sports & Events.**

## When heroes are born and world-class light has its finest hour.

Up close and personal – experience the thrill of the moment. It's about the perfect image, that moment for eternity. It requires superior performance. Especially with light: Maximum visual comfort for players and spectators, perfect quality of light to broadcast throughout the world.

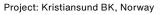
With up to 309,000 lm, optimum glare control thanks to full cut-off technology and best-in-class color rendition values of TLCl96, our floodlights ensure optimum visibility – whether on site or in front of the TV. And innovative module control via DMX also makes the ideal La Ola effect possible with technical lighting.

## Outstanding lighting technology for the perfect experience.



- Perfect bundling of light prevents scattered light.
- The remarkable effect: without latent, distracting stray light, spectators experience the action on the field as being more direct, sharp and colorintensive.
- Other manufacturers don't include glare control.
   The result: the light source is directly visible from every viewing angle, reducing visual comfort.

Project: Olympiahalle, Munich, Germany
Product: Sirius®



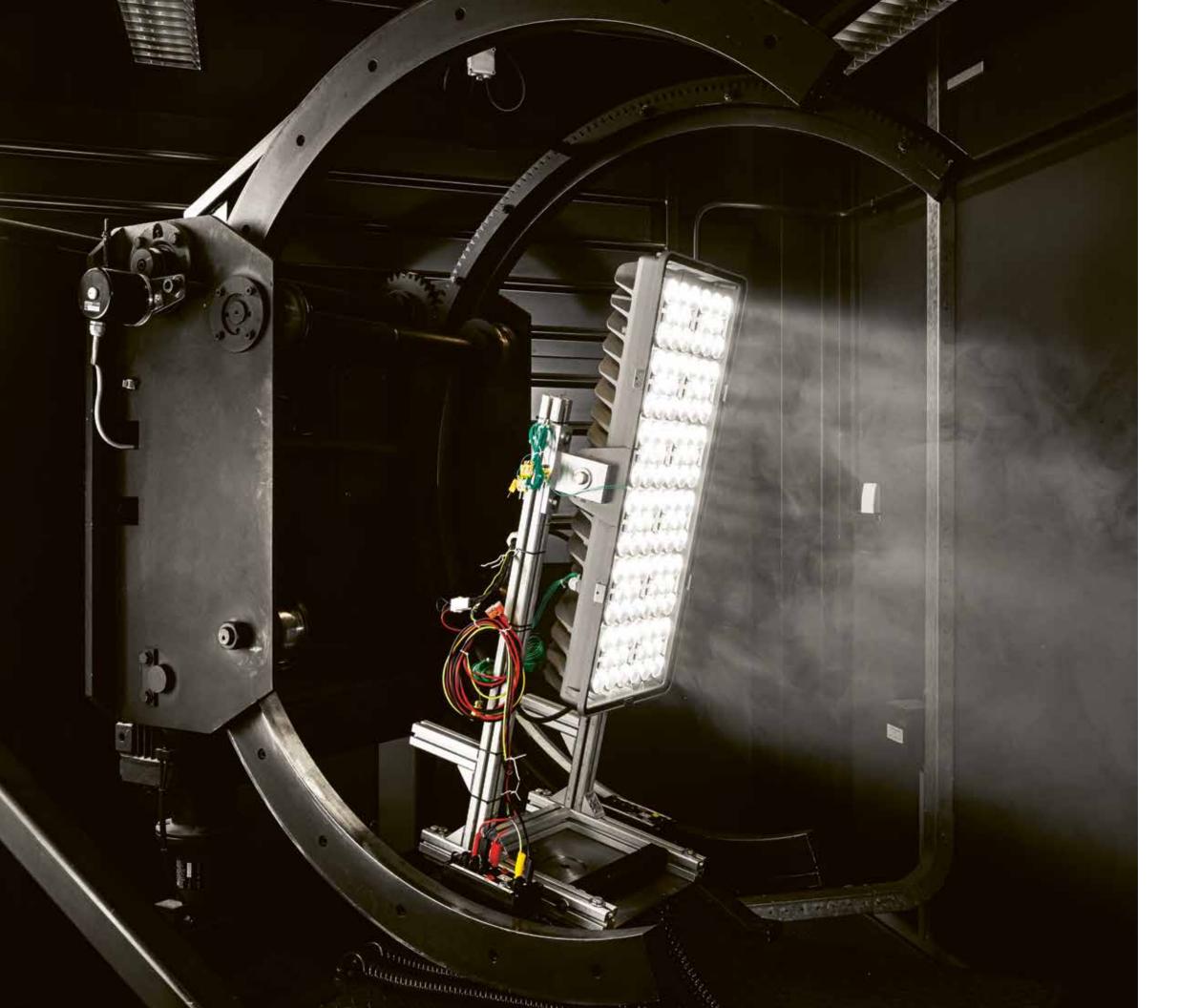




## Lighting technology

Light is the top priority for us. But that doesn't mean the luminaires can't be beautiful too.

And light is just the nucleus for integration in the digital infrastructure.



# We admit it – we love lighting technology.

SITECO is a technology pioneer with more than 150 years of experience. CLO 2.0, full cut-off, free-form reflector technology with a globally unique silver coating process. We stand for more than 200 patented lighting technologies with diverse application options for you and your future. We offer integrated development of luminaires from a single source – from optics, mechanics and thermal design to control electronics and intelligent networking via lighting management, building management and smart city systems.

The perfect integration of hardware and software designed and engineered in Germany.

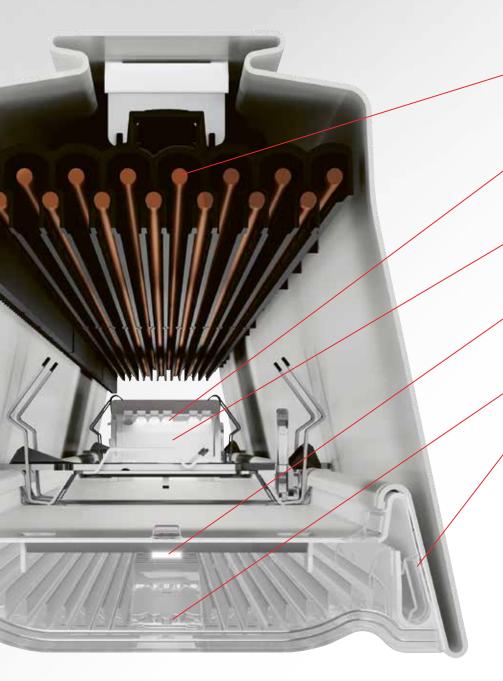
SITECO stands for exceptional lighting technology.

Industry Office Retail sector City Tunnel Airports & Open spaces Sports & events 34

## Licross® Trunking

### 14 cores and full flexibility are a must-have for tomorrow.

45 years of experience – trunking *Made in Germany* perfected in our new Licross® trunking system.



- 14 cores for optimal networking, diverse enhancements and integrated emergency lighting – and easy to install with click system
- System service life up to 100,000 hours for sustainable and plannable investments
- Maximum photometric efficiency of up to 200 lm/W for low operating costs and quick payback times
- Optimum glare control up to UGR < 19 and high illuminance for safety and high visual comfort
- The ideal basis for SITECO HCL<sup>live</sup> to enhance motivation and well-being
- One-for-all concept with diverse luminaire inserts and a unique combination of multi-lumen capability and CLOi for maximum adaptability

## Licross® luminaire inserts

#### One product family with the right technology for any application.

Whether general, zonal or accent lighting or spotlights, shelf or wallwasher applications. Licross® lighting inserts offer the greatest possible freedom of choice with needs-oriented specifications and made-to-fit configurations. Additional customizing options provide even more flexibility.



#### Licross® Recessed

- Easy to achieve needs-oriented illumination thanks to a wide range of light distributions
- · Uniform design with rail flush integration

#### Licross® Protected

- Strong resistance and suitability for ambient temperatures up to 50°C throughout the service life
- Highly robust system with protection ratings up to IP64 / IK06 with high luminous flux of up to 14,000 lm

#### Licross® Performance

- Special optical technology for excellent visual comfort with up to UGR < 19 – ideally suited for computer workstations</li>
- Attractive interior design with up to 23 % indirect light component – ideal for SITECO HCL<sup>live</sup>

#### Licross<sup>®</sup> Spot

- Powerful, point-based light sources for brilliant scene-setting and optimized light distribution
- Outstanding accent lighting with coordinated optics and light colors for shelves, wall surfaces and aisle illumination

#### Licross® wall- / shelfwasher

- Accentuated lighting and outstanding color rendering for attractive interior designs
- Harmonious housing design with a slender shape that is also highly flexible thanks to numerous configuration options

All inserts are available in the following colors:



Lighting technology

## Setting the course for tomorrow today.

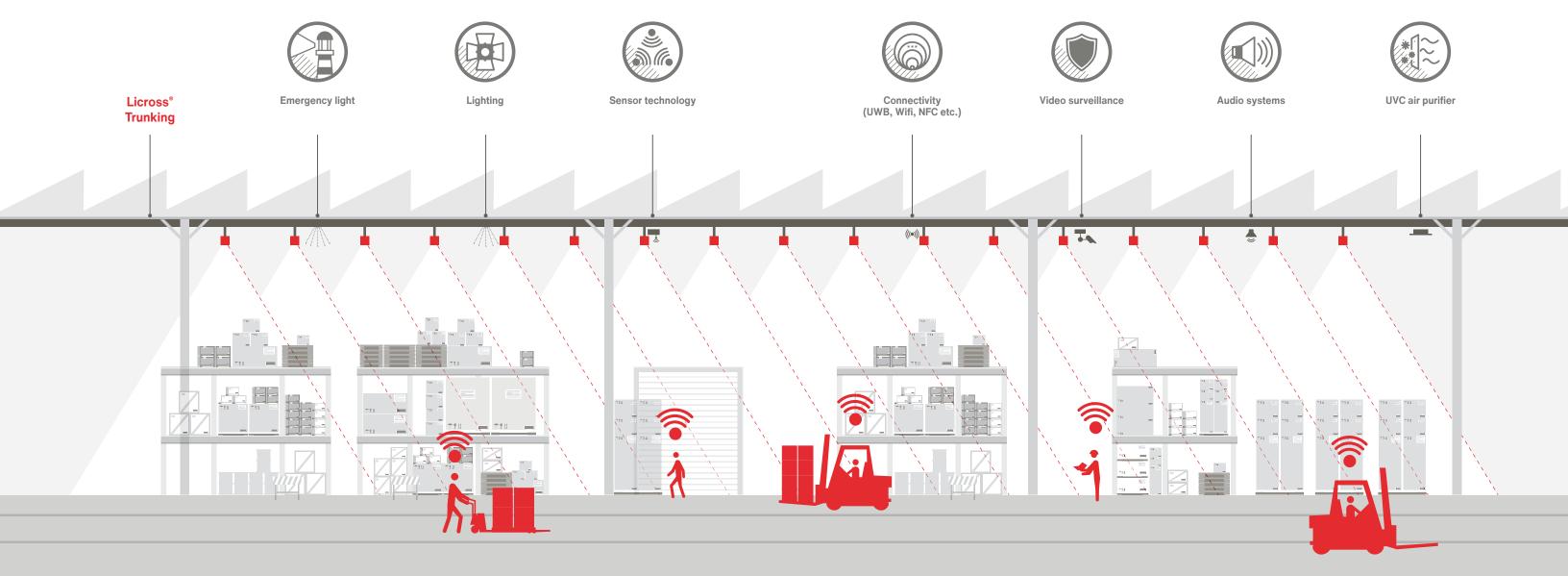
State-of-the-art lighting technology means maximum efficiency.
That's not enough for us. We offer a system that becomes the backbone of your building infrastructure and goes far beyond lighting.
A solution with maximum flexibility in application that is already equipped for the requirements of the future.

Licross® - the backbone of your digital infrastructure.

## 14 cores for a new level of networking.

Free lines in the Licross® trunking system enable ultra-fast data transmission to the device of your choice. Standardized Ethernet sockets installed by us in the trunking system enable the connection of a wide range of IT equipment such as cameras and audio systems thanks to an intelligent family concept.

This enables you to bundle smart technology on the luminaire and thus optimize the space and appearance of your building ceilings. At the same time, you can reduce the complexity of the systems control and the fire load of your building.



## Streetlight SL 11

## Indisputably the top model in technical road luminaires.

A modern design with outstanding light, efficient performance, reliable operation and intelligent control.

Especially durable thanks to robust diecast aluminum housing (IP66/IK09) with optimum heat dissipation, ensuring more than 90% residual luminous flux after 100,000 hours of service life

Highly efficient LED technology and tool-free opening allows quick maintenance of the luminaire for low operating costs

Digital interface for automatic communication when replacing ECGs or modules – no need for resetting or pre-parameterization

Highly flexible thanks to several sizes and optics as well as various light colors and housing colors

Maximum visual comfort on the road:
precise, uniform and glare-free illumination
via HD faceted reflectors with patented
silver coating

Future-proof configuration thanks to various control options, intelligent dimming function, CLO 2.0 and open interfaces for Smart City applications, along with modular design for component upgrades

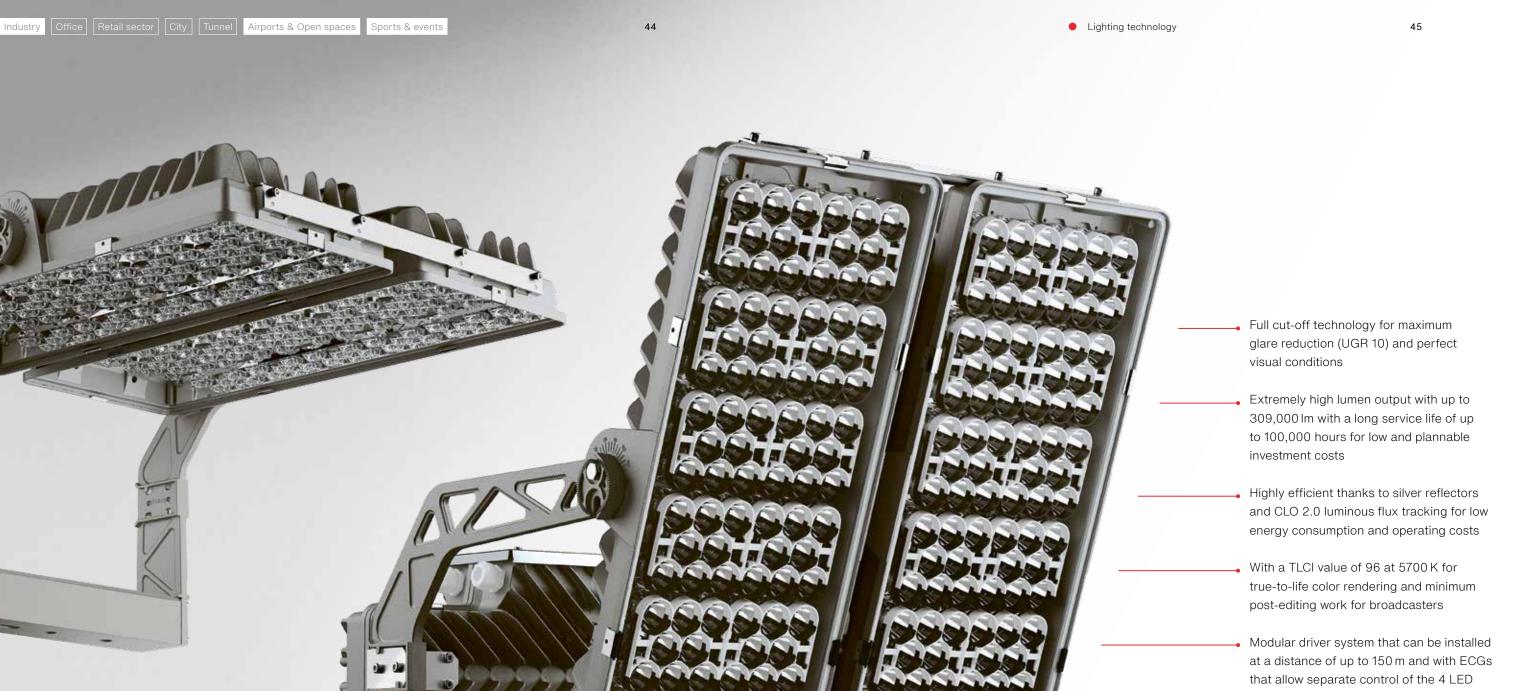












## Sirius®

## A dream of a floodlight.

A revolutionary floodlight system for sports and event lighting with unparalleled performance, efficiency and light quality.

modules - also via DALI/ DMX

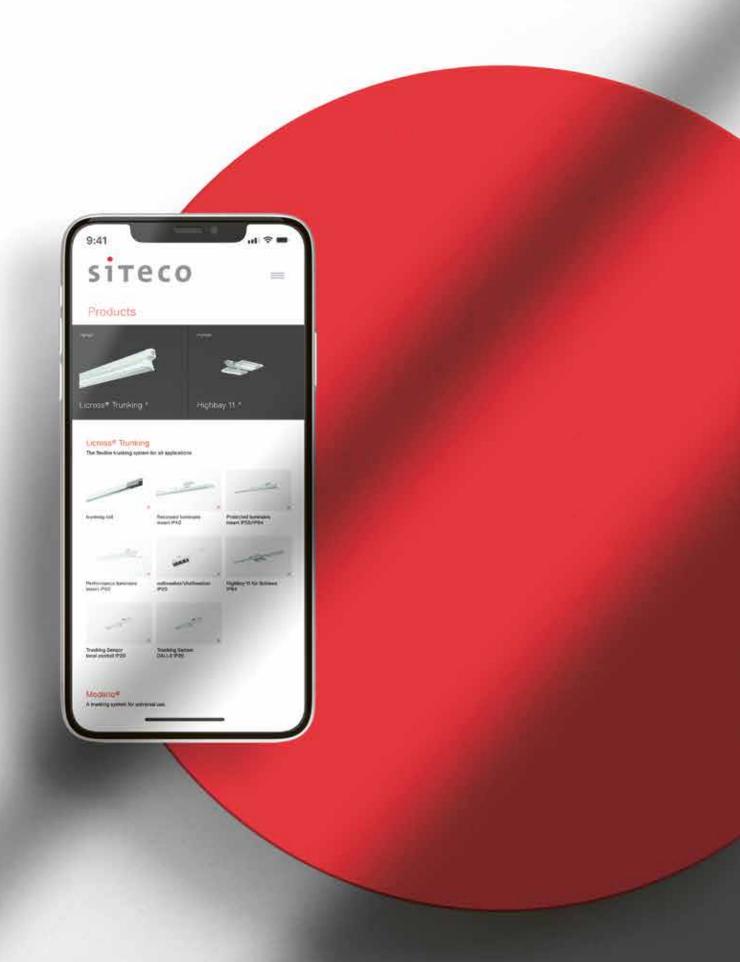
Extremely robust with high vibration stability, impact resistance (IK10) and protection rating (IP66) – also suitable for extreme conditions







# Our complete portfolio: www.siteco.com



# Lighting solutions

It works perfectly. That's all that matters to customers. We assume responsibility for integrated solutions. Anything to make your life as easy as possible.

And light is just the nucleus for integration in the digital infrastructure.



# One of many topics for you, but it's everything to us.

Outstanding lighting technology provides the perfect basis. Beyond that, we also aspire to make a significant contribution to the future viability of our customers.

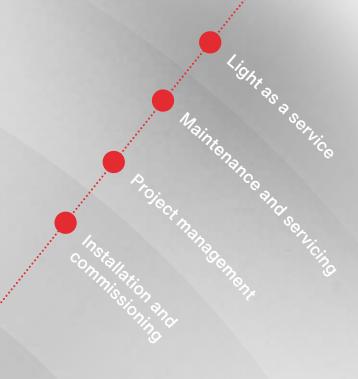
This is why SITECO solutions cover the entire spectrum: from planning and project management to financing and operation of your system.

SITECO takes responsibility for your light.

## Complex is fine. Complicated is not.

Whether functional lighting or complex lighting solutions – each project is individual and depends on the desired functionalities, the existing framework conditions and the architectural demands. SITECO helps to define these parameters and convert them into an overall concept. We also speak the customer's language – so even complex technologies are always comprehensible. We can thereby ensure that all specific requirements are taken into account and successfully implemented in the project.

SITECO – the planning and development partner for your lighting solution.



## Time and budgets are not unlimited.

Modern lighting systems require not only precise planning but also precise implementation. This often means high organizational and coordination expenditure. But it cannot mean the end of the project. The same is true for concerns about high investment costs. Systematic modernization of lighting systems usually pays for itself through lower operating costs.

We have a network of reliable partners – ranging from installers to programmers – who can provide turnkey solutions. We also offer individual financing solutions, such as monthly installments or individual leasing agreements. There are just two decisions to make: CAPEX or OPEX, and whether we should assume responsibility for maintenance of the solution as well.

SITECO guarantees the success of your project.

## If not now, then when.

Our specialists will show you the current possibilities and produce the facts at your location.

Hand in hand with architects, lighting designers and electrical contractors, we translate your functional and design requirements into ideal technical solutions – and always make them tangible thanks to state of the art visualization.

SITECO enables pilot projects or a big step.

0

The SITECO audit provides complete transparency about the energy consumption and CO<sub>2</sub> emissions of your existing system.

2

Our lighting consultants design a solution that is based on your requirements and tailored to your needs.

3

The result: Clarity about your cost and energy savings potential – and completely comprehensible thanks to our detailed TCO comparison calculation.

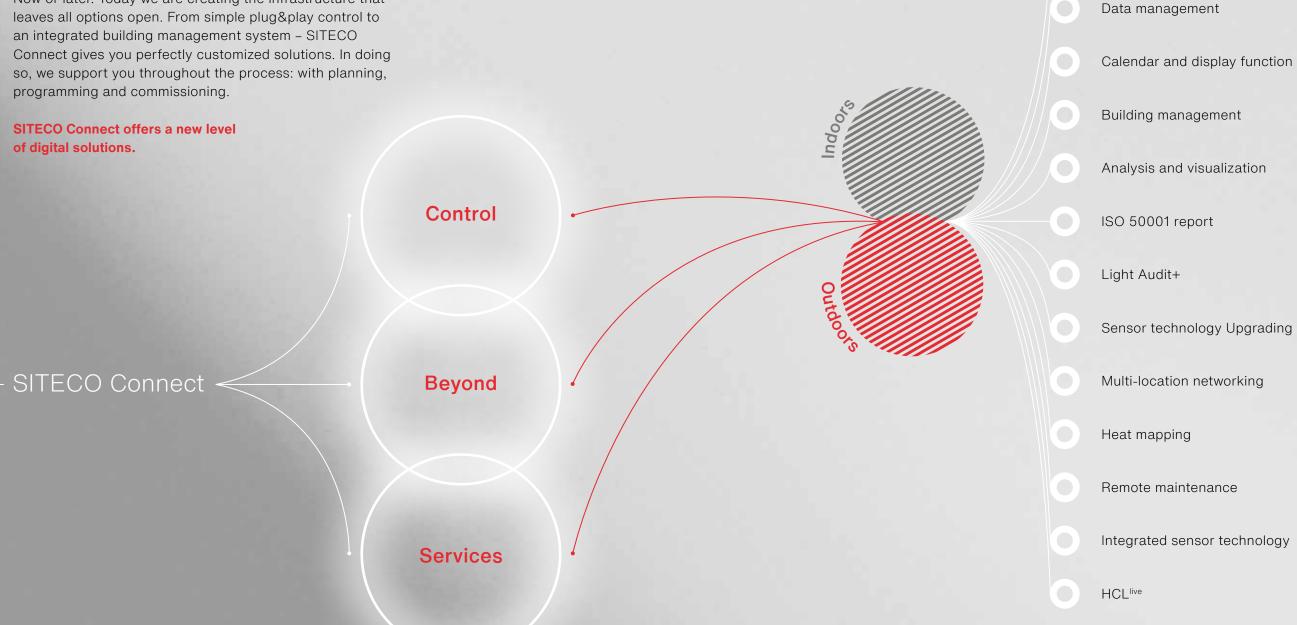
0 Lighting solutions 61



SITECO Lifetime Assistant

## Not open for debate: Everything has to be possible.

Now or later. Today we are creating the infrastructure that

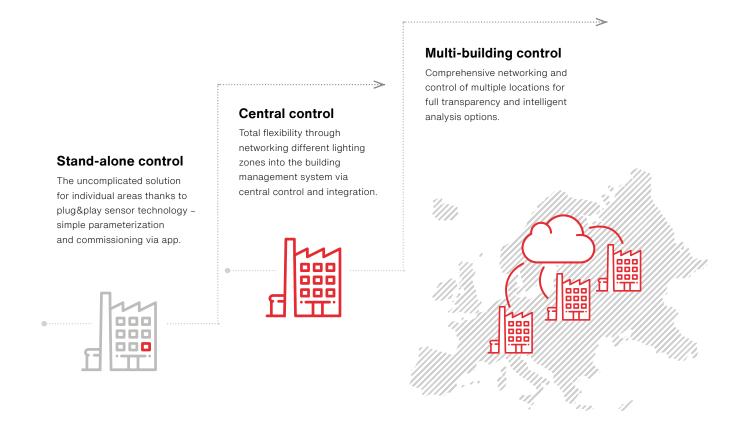


• Lighting solutions 65

## Perfectly prepared for tomorrow's applications: SITECO Connect

#### ... for industry

SITECO Connect networks industrial lighting for central control, monitoring and analysis functions – with real-time transparency of consumption and maintenance intervals. Easily integrated sensor technology offers additional application options: from the presence-dependent follow-me control to heat mapping of warehouse traffic to improve the flow of goods – a plus in terms of efficiency.



"Today we control locally, but soon across multiple locations."

#### ... for the office

SITECO Connect opens up the full potential of office lighting. Bluetooth control via app and intelligent sensor controls guarantee maximum ease of use. Integration in the building management system enables intelligent room management and optimization of ventilation and air conditioning systems. Your individual HCL<sup>live</sup> lighting curve is also controlled with SITECO Connect and helps to enhance motivation and well-being at the workplace.



Project: OMNITURM, Frankfurt, Germany Product: Scriptus<sup>e</sup> (customzied) with intelligent SITECO Connect control solution incl. HCL<sup>live</sup>

#### ... for retail

For the stores of the future, lighting concepts alone are not enough – they need solutions that merge lighting system and data infrastructure. SITECO Connect Digital and Audio use free core Licross® rail to connect additional building technology such as sensors, loudspeakers, wifi routers or cameras. Intelligently networked Beyond Lighting solutions create new application options, ranging from the optimization of ventilation and air conditioning technology to the real-time marketing at the point of sale.



Loudspeaker for communication



Sensor for controlling air conditioning



Sensor for customer flow analysis



Camera for video

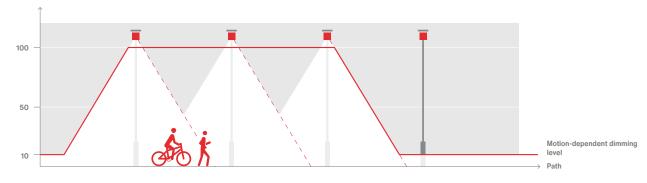


Project: Royal Holloway College, London, Great Britain Product: City Light Plus

#### ... for urban spaces

Lighting doesn't have to be "always on". It makes more sense to use adaptive light with situation-based lighting scenarios: less light when possible, more light when necessary. Easy to integrate, sensor technology from SITECO Connect makes this possible. On the campus of the Royal Holloway College, the luminaires feature motion-dependent control – for greater safety, lower energy consumption and less light pollution.

#### Illuminance in %



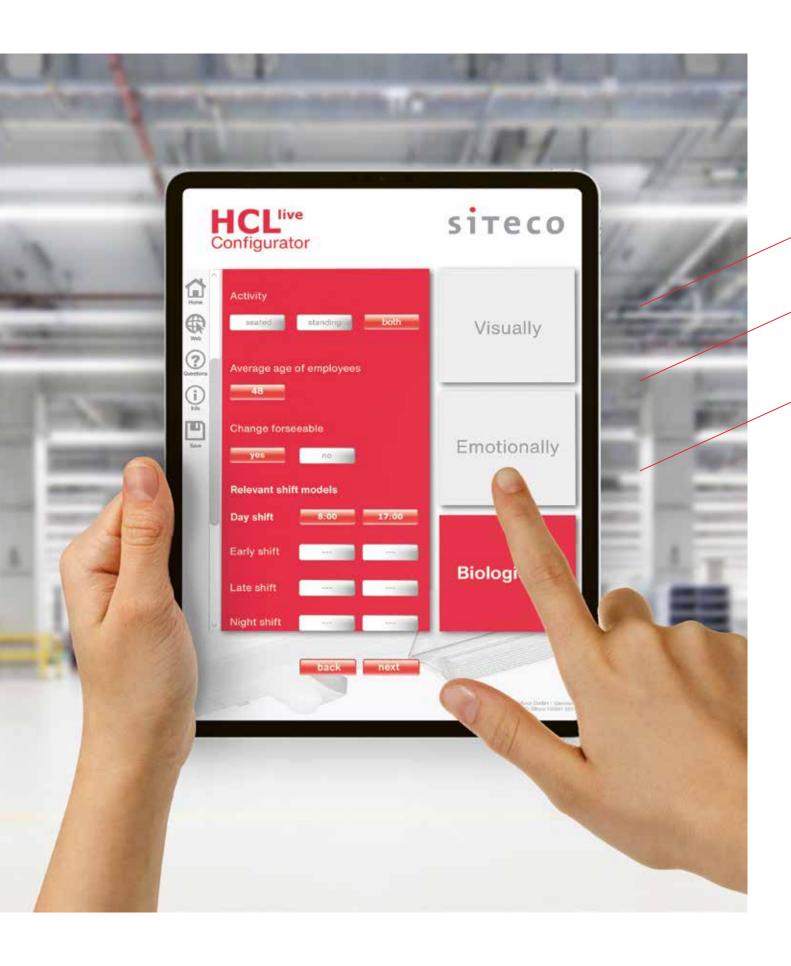


# Smart City – technological flexibility for your neighborhood.

Intelligent control generates potential: less power consumption and light pollution thanks to controllable dimming and switch-off functions. Greater safety and protection from vandalism thanks to presence sensors. SITECO Connect gives you solutions tailored to your needs: From plug&play motion sensors as an independent controller to a fully connected telemanagement system.

SITECO Connect is your foundation for the urban services of the future.

Lighting solutions



Our HCL<sup>live</sup> configurator lets us make complexity manageable and the solution tangible.

We know which questions to ask: from workplaces according to DIN standards to individual spatial conditions.

The result: precise parameters for optimized control of color temperature, illuminance and light dynamics.

# For us, human centric lighting is more than just a definition.

On paper, anyone can do HCL nowadays. We transform it into reality. HCL ive is our promise to achieve the greatest benefit from HCL in your application situation. During the process we support and accompany you, from holistic planning, installation and commissioning to fine tuning.

SITECO HCLlive is a new dimension of light.

## Combination.

#### Modular design system

- · Versatile combination systems for your project solution
- Modular SITECO optic platforms as the basis for your project luminaire

## Creation.

#### **Special luminaire development**

- · Concept development and project management
- Construction planning and special luminaire design with an experienced development team

# We live customer proximity through flexibility and speed.

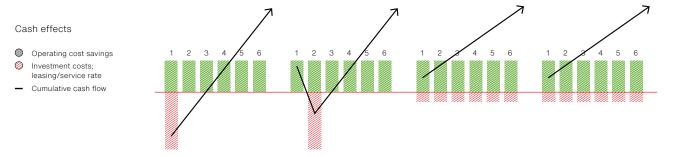
Where the options in the catalog end, the almost infinite range of customized options begins. SITECO offers a broad spectrum of options for customized solutions thanks to its experienced team of designers and engineers. *Made in Germany* also means we provide additional flexibility and speed.

72 Lighting solutions

## The right model for your requirements.

Each project is individual and based on the general conditions. The same is true for the right financing. SITECO offers a number of financing options – from installment payments to a full service operator model. In doing so, we focus entirely on your requirements and consult with you regarding financial implications and requirements.

	Purchase	Target purchase	Financing leasing	Service model
Form of payment	Direct payment	Extended payment target	Monthly leasing rate	Monthly service rate

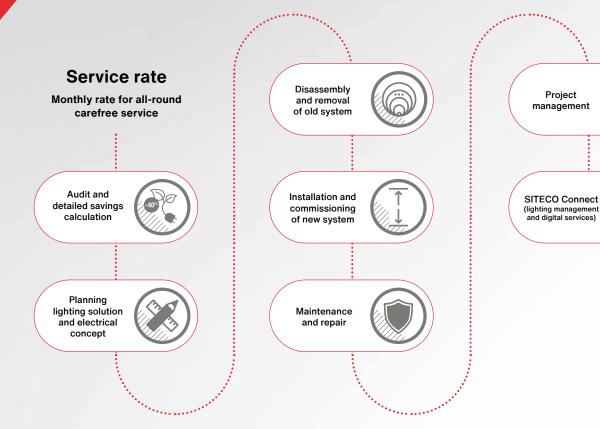


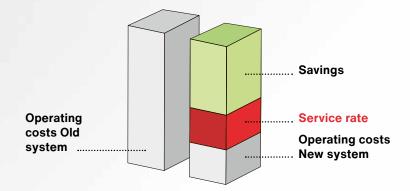
Net debt ratio (rating effect)	Negative	Negative	Negative	Positive		
CAPEX vs. OPEX	CAPEX	CAPEX	CAPEX	OPEX		
Amortization beg. Day 1	×	×	<b>/</b>	<b>/</b>		
	general and the second	••••••	••••••••••••			
			<ul> <li>Flexible terms and installments according to your needs</li> </ul>			
	**************************************	Savings l	<ul> <li>Savings begin on Day 1 without capital expenditure</li> <li>OPEX vs. CAPEX – without negative impairment</li> </ul>			

of rating-relevant financial figures

## One rate - maximum service

Your time and your budget are not unlimited. That's why we offer a service that frees you from any effort for the entire service life of the system. With our service model, you get turnkey solutions from a single source – from planning to installation to maintenance. In doing so, we always provide the best product for your requirements. Our optional, digital services from SITECO Connect open up even more application options – a plus in terms of efficiency.





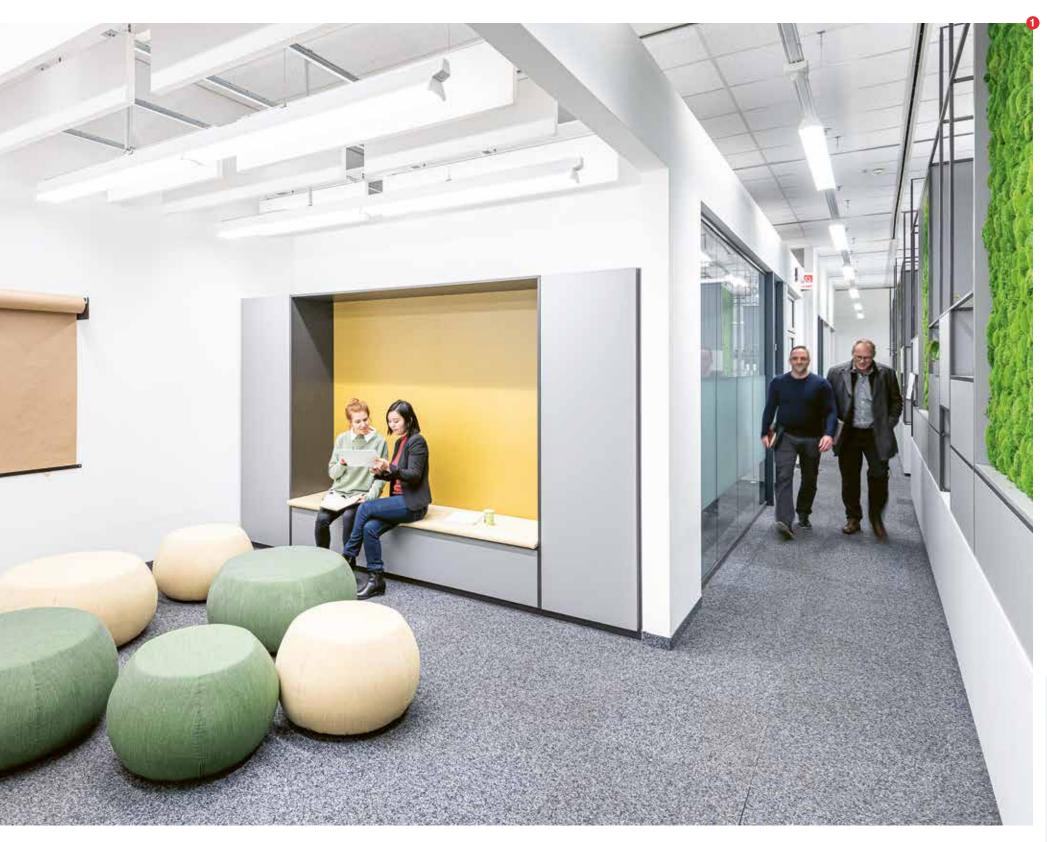
### It has never been more worthwhile.

The saying 'Cash is King!' applies now more than ever. That's why we offer a service model that lets you earn money starting at Day 1 – financed from savings in operating costs, with no expenditure.

## People

We have a passion for light. We are infatuated with the topic of light. Because light is such an important part of life, we fight for the future of light every day.

76 ● People 77



# Longterm success requires being open to change again and again.

It is critical to have a high degree of entrepreneurial spirit at the core of an organization. In our more than 150 year history, our employees have witnessed a great deal: many accomplishments, and many turbulent times as well. But they have always ensured that SITECO will continue to thrive.

With great passion, strong motivation and a unique team spirit, our employees work their hardest each day to create the best possible solutions for our customers. Together, we will take advantage of the new independence to unlock even more entrepreneurial spirit. To focus on the important opportunities and challenges every day.

Putting the focus on people – shaping the future of light together.



Customer Service Center

Silver coating

78 • People 79

## 36 Trainees in 7 professions



Training workshop

"SITECO stands for exceptional optical technology – whether with the ELDACON microprismatic structure or silver-coated HD reflectors. The unstoppable drive to innovate is a central component in the SITECO DNA. Every team member is passionate about their topics and puts their heart and soul into the work."

Katrin Schroll, team manager optics development

"At SITECO, entrepreneurship begins with training – personal responsibility and a culture that promotes open discussion apply from Day 1. It makes me proud to see the progress of our trainees day by day and how we can contribute to it."

Sebastian Bauer, Master trainer in metal



80 People 8

"What an amazing restart. There is an incredible dynamic at SITECO. Siteco's spirit of innovation and entrepreneurship has been at its core for more than 150 years.

Its newly gained entrepreneurial freedom will open up this core once again.

Superfluous structures and silos will be eliminated. Everything is aligned with the customer.

With passion, dedication and courage, we are once again turning our focus to the demanding project and solutions business.

We look forward to the challenges of the future and are investing more than anyone else in the development of our products, digital solutions and services.

SITECO is contributing to the future of light."

Mark Henrik Körner, CEO



SITECO-Management – left to right: Ralph Hesse, CFO Mark Henrik Körner, CEO Klaas Vegter, CTO

# Let's talk about what matters most to us: the light of tomorrow.

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For reasons of readability, the brochure largely dispenses from using gender-specific formulations.

If personal designations are only provided in masculine form they refer to people of any gender.

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We are grateful for the long-time confidence of our customers and partners. And for the dedication and passionate commitment of all our employees. Together, we are taking the light of sustainability, flexibility and quality of life into the